

The Cope...



INCMA's Monthly Newsletter

September 2020

INCMA 2020 GOLF OUTING WINNERS

INCMA members gathered on August 25th for another excellent day of golf and fellowship. While our numbers were down given the pandemic, a safe and productive event was held with several winners including **First Place Team ASK Chemicals/Bahr Bros Mfg.**



Team: Wayne Fitt, Tim Street, Tom Oliver

2nd Place Team Ford Meter Box



Team Chris Shanks, Bill Surman, Jerry Stoner, David George

3rd Place Atlas Foundry



Team: Bill Gartland, Joe Gartland, Matt Slaughter, Bernie Gonya

[Click here for the outing summary!](#) One final thanks to our **gold sponsors** including:

- [HA International](#)
- [KERAMIDA Inc.](#)
- [ASK Chemicals, Inc.](#)
- [Diamond Bros. Insurance](#)
- [Bahr Bros. Mfg.](#)
- [Hiler Industries](#)
- [Plymouth Foundry](#)
- [Metal Technologies](#)



COVID-19 RESOURCES

In addition to the many resource lists out there, [INCMA has a resource list available online](#) that includes links to other organization's resource lists as well. A few of the site links are below:

- [AFS Resources](#)
- [IMA Resources](#)
- [IN State Government](#)
- [IN Dept. of Workforce Development](#)
- [CDC Resources](#)

LABOR DAY 2020: STATE OF THE US LABOR UNIONS

[Click here](#) for a quick review of the state of US labor unions by David

Pryzbylski, Partner, Barnes & Thornburg. Spoiler: it's a mixed bag.

OSHA 300A INJURY AND ILLNESS REPORTING

OSHA has released its [work-related injury and illness data](#) from a three-year period from 2016 to 2018 of electronic submissions of Form 300A. The release of the electronic injury and illness annual summaries comes after two June court decisions involving Freedom of Information Act cases.

[Click to download an excel spreadsheet with a full list of companies.](#)

INDIEC ENERGY CONFERENCE OCT 7th

INCMA's partner on many energy issues, INDIEC, will be hosting their annual Energy Conference VIRTUALLY on Wed. Oct. 7th. \$49 pp. [Click here for the agenda and more information](#)

NLRB PROPOSES RULES PROTECTING EMPLOYEE PRIVACY DURING UNION ELECTIONS

The National Labor Relations Board recently proposed new union election rules that would reduce the information employers must provide to unions prior to elections. Under the

notice of proposed rulemaking (NPRM), the Board would eliminate the requirement that employers provide unions with workers' personal email addresses and telephone numbers before union elections. The proposed rule essentially returns to the rules which existed for nearly 50 years before that change. A copy of NLRB announcement can be [viewed here](#) and the NPRM [viewed here](#). Comments are due September 28.

MANUFACTURING DAY SEPT. 29, 2020

Major Tool & Machine will be hosting a virtual Manufacturing Day event roundtable to engage on how to create collaboration between education and industry. The intent is to hear from the education community, bring awareness to opportunities in manufacturing and how education and industry can build partnerships in Indiana. [Click for Info.](#)

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