

# The Cope...



## INCMA's Monthly Newsletter

October 2022

### INCMA PARTNERS WITH INDIEC

INCMA will once again partner with INDIEC to participate in fundraising meetings with State Senate (Oct. 24) and House (Oct. 20) leadership to discuss energy issues critical to state manufacturers. INCMA members are welcome to attend for a minimum \$500 contribution per attendee. Please contact INCMA if you are interested in participating.

- Please note that INDIEC will also be hosting their annual **Energy Conference** on Oct. 19th. From 8:30—2:00 pm in Indianapolis [Click here for more information on the event.](#)

### INCMA BOARD CHANGE

INCMA thanks outgoing Board member, Steve Shaffer, President of Dalton Corporation, who is retiring after many years of service to INCMA and the foundry sector. We welcome Dave Roycraft, to the Board who has been hired as the new President of Dalton Corporation.

### INCMA GOLF SURVEY

INCMA would like your feedback on our annual golf outing and other potential events. If you

didn't receive the emailed survey and would [like to provide feedback, please click here!](#)

### INCMA LEGISLATIVE CONFERENCE

The 2023 INCMA Legislative Conference will be held on February 15th in Indianapolis from 9-1 pm including lunch with our legislators. Please mark your calendars and plan to participate in this important annual initiative.



### INCMA ENVIRONMENT COMMITTEE TO MEET

The INCMA Environmental Affairs Committee will meet virtually on Thursday morning October 27th. If you are an INCMA member and would like to participate, email us at [INCMAoffice@ameritech.net](mailto:INCMAoffice@ameritech.net)

### IMA SUSTAINABILITY CONFERENCE

The IMA is hosting a Sustainability Conference for Manufacturers on Nov. 1st from 8:30—4:00 pm in Indianapolis. The event will convene a diverse group of leaders and decision

makers from across several business sectors to share benchmarking strategies, best practices and trends in the sustainability arena. [Click here for more information.](#)

### VIDEO HIGHLIGHTS WORKFORCE CHALLENGES AND SOLUTIONS

For years, U.S. manufacturers have struggled to find and keep good workers. The pandemic brought this to crisis level, and the difficult labor market has led companies to find creative workforce solutions. Beyond offering competitive pay and benefits, firms need to provide a great culture where employees understand how they contribute to the organization's success. Many workers want opportunities for training, a clear career pathway, and encouragement to move up within the organization. A new video produced by the Manufacturing Extension Partnership, [The Manufacturing Workforce](#), features manufacturers discussing common

workforce challenges and solutions their companies have found.

### EPA RELEASES CLIMATE ADAPTATION PLANS

Last week, the U.S. Environmental Protection Agency (EPA) released [20 Climate Adaptation Implementation Plans](#) that were developed by its major offices, including national program offices and all 10 regional offices. These Implementation Plans reaffirm the strong commitments made in [EPA's 2021 Climate Adaptation Action Plan](#) to address the impacts of climate change on communities across the nation, while advancing environmental justice and equity. They provide details on the specific actions each office will take to protect human health and the environment and are stated to increase the resilience of the nation as we face increasingly harmful impacts of climate change.

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