

# The Cope...

## INCMA's Monthly Newsletter

October 2021



**JAMES E. BROWN  
1952-2021**  
We mourn the loss of James (Jimmy) Brown who passed away on Oct. 4th. Jimmy was an active leader in the early years of INCMA's founding and continued to be supportive of the association and the state foundry sector. Jimmy served on the INCMA Board as well as many legislative and planning efforts through the years. *Pictured below at a 2016 INCMA Legislative Conference presenting a BCI Defense product to former Rep. Dave Wolkins.*



Rest in peace Jimmy. You will be greatly missed.

### INCMA GOLF SURVEY

INCMA recently distributed a survey seeking feedback on our annual golf outing and other potential events. If you didn't receive the emailed survey and would [like to provide feedback, please click here!](#)

### INCMA ENVIRONMENT COMMITTEE TO MEET

The INCMA Environmental Affairs Committee will meet virtually on Thursday morning October 28th. If you are an INCMA member and would like to participate, email us at [INCMAoffice@ameritech.net](mailto:INCMAoffice@ameritech.net)

### EMPLOYER VACCINE MANDATE

*Fox Business:* President Biden's vaccine mandate for large businesses came one step closer to reality earlier this week after the Occupational Safety and Health Administration (OSHA) submitted the initial text of an emergency vaccine rule to the Office of Management and Budget for review. Last month, the president announced businesses with more than 100 employees will be required to mandate coronavirus vaccines or administer weekly tests. Employers are also required to pay employees for time off to get vaccinated and recover from side effects. The rule will take effect once the OMB finishes its review and it's published in the federal register - date tba.

### OSHA'S PRELIMINARY TOP 10 CITATIONS

*PLANT ENGINEERING:* The Occupational Safety and

Health Administration (OSHA) announced its preliminary top 10 most frequently cited workplace safety standards for 2021 including:

1. Fall protection – general requirements (1926.501): 5,295 violations
2. Respiratory protection (1910.134): 2,527 viol.
3. Ladders (1926.1053): 2,026 violations
4. Scaffolding (1926.451): 1,948 violations
5. Hazard communication (1910.1200): 1,947 viol.
6. Lockout/tagout (LOTO) (1910.147): 1,698 viol.
7. Fall protection – training requirements (1926.503): 1,666 viol.
8. Personal protective and lifesaving equipment – Eye and Face Protection (1926.102): 1,452 viol.
9. Powered industrial trucks (1910.178): 1,420 violations
10. Machine guarding (1910.212): 1,113 viol.

### INDIEC HOSTS LEGISLATIVE FUNDRAISERS

INCMA will once again partner with INDIEC to participate in fundraising meetings with Senate (Nov. 9) and House (Oct. 26) leadership to discuss

energy issues critical to state manufacturers. Members are welcome to attend for a minimum \$500 contribution per attendee. Please contact Patrick Bennett, INCMA lobbyist, at: [patrick@patrickbennettlaw.com](mailto:patrick@patrickbennettlaw.com) if you are interested in participating. Please note that INDIEC will also be hosting their annual Energy Conference on Oct. 19th. [Click here for more information on the event.](#)

### CHAMBER'S ANNUAL EMPLOYER SURVEY RESULTS

Results from the Indiana Chamber of Commerce's new annual employer survey dramatically illustrate the shortcomings in the state's talent supply. Nearly three-quarters of companies said the number of qualified job candidates does not meet their needs. [Click here to view the full survey results presentation](#) or Click below to view the [official press release/written summary](#).

### INCMA

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**...and Drag**