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INCMA's Monthly Newsletter

May 2019

2019 LEGISLATIVE SESSION WRAP-UP

The 2019 legislative session adjourned on April 24th. Below are brief summaries of the results for a few key bills INCMA lobbyists worked on throughout the Session.

IDEM Permit Fees

The Environmental Rules Board (ERB) will take over the authority to establish permit fees with the passage of HB 1278. Up to \$3.2 million dollars can be raised by the ERB for land and water permits. Future increases will be limited to no more than a 10% increase every 5 years. Air permit fees will be the subject of rule making later this summer. Air permit fees may initially increase by \$2 million dollars.

Recent conversations with IDEM officials reveal IDEM is expected to initiate the rule making soon. INCMA will be active in any rulemaking process.

Energy Task Force

Also included in HB 1278 is language creating the 21st Century Energy Policy Development Task Force. The language requires the task force to examine several aspects of the state's policies concerning electric generation. The task force will also develop recommendations

for the General Assembly and the Governor concerning any identified challenges with respect to Indiana's electric generation portfolios.

Workers Compensation

HB 1182 changes worker's compensation laws to include provisions specific to volunteer firefighters. Further, burial costs paid by employers where a death is related to employment have been increased.



Wage Deduction for Uniforms and Equipment

The statute dealing with wage assignment was amended by SB 99. The cost of uniform rental will be included. The existing statute allows only for the purchase of uniforms. Class actions suits have been filed in Indiana. The legislature added language to make the law retroactive in the hopes of preventing further litigation for past agreements.

Please let us know if you have any questions or log on to INCMA's website for a [complete update of items on our official tracking list](#). Thanks for all of your efforts this Session!

INCMA ENVIRONMENTAL COMMITTEE

INCMA's Environmental Committee will meet on Thursday June 6 at KERAMIDA, Inc. in Indianapolis. This is a "Members only" event but all members are welcome. If you would like to attend, please RSVP to INCMA at INCMAoffice@ameritech.net

INCMA BOARD/ OFFICERS ELECTED

New members were elected to the INCMA Board this month including: JB Brown, Bremen Castings; Gill McBride, Richmond Castings; Gary Greubel, Waupaca Foundry; Tim Street, Bahr Bros Mfg.; and Dave Grimes, Gartland Foundry. Also approved were 2019/20 Officers: Bill Gartland, President, Atlas Foundry; Nick Heiny, Vice President, Metal Technologies; and Dave Grimes, Treasurer. Thanks to all for their service to INCMA.

AFS GOVERNMENTAL AFFAIRS UPDATE

AFS provided an update on several items they are working on at the Federal Level this week. One key item focused on new developments involving the recently reinstated **EEO-1 pay data reporting obligations** which impacts metalcasters with more than 100 employees. For those foundries, there are two new deadlines: May 31st for the traditional race/ethnicity and gender snapshot, and Sept. 30 for the new wage and hours worked report. [Click here to review the entire AFS Government Affairs Update report.](#)

2019 INCMA GOLF OUTING AND DINNER

The 2019 INCMA Member Dinner will be held Monday Aug. 26th followed by the Annual Golf Outing on Tuesday Aug. 27th. Mark your calendar and please plan to join the fellowship!

Thanks to CenterPoint Energy Services our May Sponsor.

INCMA
Phone: 317-974-1830
INCMAoffice@ameritech.net
www.INCMA.org

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