

The Cope...



INCMA's Monthly Newsletter

December 2020

INCMA's 2021 LEGISLATIVE CONFERENCE TO BE VIRTUAL

INCMA's Board of Directors recently decided that INCMA's 2021 Legislative Impact Conference will be held virtually on Wednesday March 10, 2021 from 9-11:30 am. Confirmed speakers already include: Regina Ashley, Chief Unemployment Insurance and Workforce Solutions Officer, IN DWD, Stephanie Salmon, AFS Washington Lobbyist, Brian Burton, IMA President. Governor Holcomb has also been invited. Please mark your calendars and plan to participate. Additional information on sponsorships and registration will be sent out soon.

COVID-19 RESOURCES

In addition to the many resource lists out there, [INCMA has a resource list available online](#) that includes links to other organization's resource lists as well. A few of the site links are below:

- [AFS Resources](#)
- [IMA Resources](#)
- [IN State Government](#)
- [IN Dept. of Workforce Development](#)
- [CDC Resources](#)

2021 INDIANA SESSION STARTS JAN. 4th

The 2021 Legislative Session gets down to business starting January 4, 2021. This year's Session promises to be challenging as the legislative bodies reformat their procedures and meeting spaces to address health concerns. This is a long Session that must



adjourn by April 29, 2021. INCMA will be at the state house and tracking bills throughout the Session that could impact the foundry sector with weekly updates posted online at INCMA.org. Stay tuned for what promises to be another interesting legislative process.

STATE OSHA AGENCIES PUSHING PANDEMIC REGULATIONS

As reported by the AFS, Metalcasters in the state of California are now required to have a

comprehensive written COVID-19 Prevention Plan, as of Nov. 30 Modeled off the Injury and Illness Prevention Program required of all California employers, the new emergency temporary standard (ETS) requires a written plan that addresses hazard identification, evaluation and correction, investigation, training, physical distancing, face coverings, and other engineering and admin. controls. Other states that have developed their own COVID-19 ETS in recent months include Virginia, Michigan and Oregon. The California standard also addresses reporting and record keeping and return to work criteria. Employers are required to provide notice within one business day of a potential exposure, and to offer testing at no cost to employees who may have been exposed. Employers are required to exclude exposed employees from the workplace for at least 14 days. Employees who are excluded from the workplace because of possible exposure to COVID-19 will continue to receive earnings and

seniority. In addition to reporting COVID-19 cases to the local health dept. when required by law, employers are to immediately report to Cal/ OSHA any COVID-19-related serious illnesses or death at the workplace or in connection with any employment. Cal/OSHA has developed a webpage of [frequently asked questions \(FAQs\)](#) A Biden administration may work with unions and other worker advocacy groups to develop a COVID -19 ETS and likely mirrored off the California ETS

GOLF SURVEY FOR INCMA 2021 OUTING

INCMA surveyed past golfers and members this week regarding their preferences for the 2021 Golf Outing typically held in Marion during the last week of August. Members may also participate in the [survey by clicking here.](#)

Feedback is critical to ensuring continued value for all participants!

INCMA wishes everyone a Merry Christmas and a Healthy Happy New Year!

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