

The Cope...



INCMA's Monthly Newsletter

August 2019

**11 DAYS OUT -
2019 INCMA GOLF
OUTING AND DINNER**

Only 11 days until our 2019 INCMA Member Dinner on Monday Aug. 26th followed by our Annual Golf Outing on Tuesday Aug. 27th. **This year's member dinner will feature Congresswoman Susan Brooks** as our guest



speaker. Register soon! Golf sponsorships still available include the "Longest Drive" and "Longest Putt" contests as well as a new option to sponsor a Hole-in-One contest for a cash prize of \$7500! [Register online to attend the dinner, play golf and/or to be a sponsor.](#)

Special thanks to our Gold sponsors to date including:

- [Plymouth Foundry](#)
- [KERAMIDA Inc.](#)
- [Hiler Industries](#)
- [HA International](#)
- [Pillar Group Risk Management](#)
- [ASK Chemicals LLC](#)

- [Waupaca Foundry](#), and
- [Bahr Bros. Mfg.](#)

Please plan to join us for the fellowship and fun!

**IDEM FEE INCREASE
UPDATE**

The Environmental Rules Board (ERB) met this week in Indianapolis. Included on the agenda was the approval of an increase for Title V permits. The increase was part of the heavily negotiated [House Enrolled Act 1278 \(HEA 1278\)](#) from this most recent legislative session. HEA 1278 provided that the ERB may increase Title

[information on the methodology](#) used by IDEM can be found here.

The increase was accepted unanimously by the board. IDEM indicates the second phase of fee increases authorized by HEA 1278 will begin soon. Standard rule making procedures will be used to establish fees for all permit programs going forward. INCMA staff will continue to engage policy makers as the fee issue moves forward.

**NEW NLRB ELECTION
PROCEDURES COULD
MAKE IT EASIER TO
VOTE UNIONS OUT**

From *Faegre Baker Daniels*— On August 9, 2019, the National Labor Relations Board (Board) announced a series of proposed new rules that, if implemented, will make it easier for employees to reject unionization or vote a union out. The proposed changes seek to modify how the Board processes union election procedures affecting three specific areas: 1) The so-called blocking charge policy; 2) The voluntary recognition bar standard; and 3) Collective bargaining relationships in the construction industry.

Three members of the Board proposed the amendments, with the Board's only Democrat member dissenting. The proposed amendments come just about five years after the Obama-era Board issued regulations that overhauled the union election process. The Board plans on issuing additional amendments to union election procedures in the future and believes that these changes will better protect employees' rights to choose whether to be represented by a union. [Click for more Info](#)

JULY MANUFACTURING

The U.S. manufacturing sector gained 16,000 jobs in July down from June's 17,000 jobs. 2018 saw factory job gains averaging 22,000 per month. [Click here for the detailed stats.](#)

**MARK YOUR CALENDAR
INDIEC ENERGY
CONFERENCE**

INDIEC will hold it's annual Energy Conference on Oct. 9th in Indianapolis. [Pre registration available here](#)

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V air permits, under existing authority, one time to raise \$2 million dollars. This would fill a projected shortfall within the air program for FY 2019/2020. Using the Consumer Price Index, IDEM proposed a 27% increase across the board for all Title V permits beginning with the new billing cycle starting in January 2020. More

